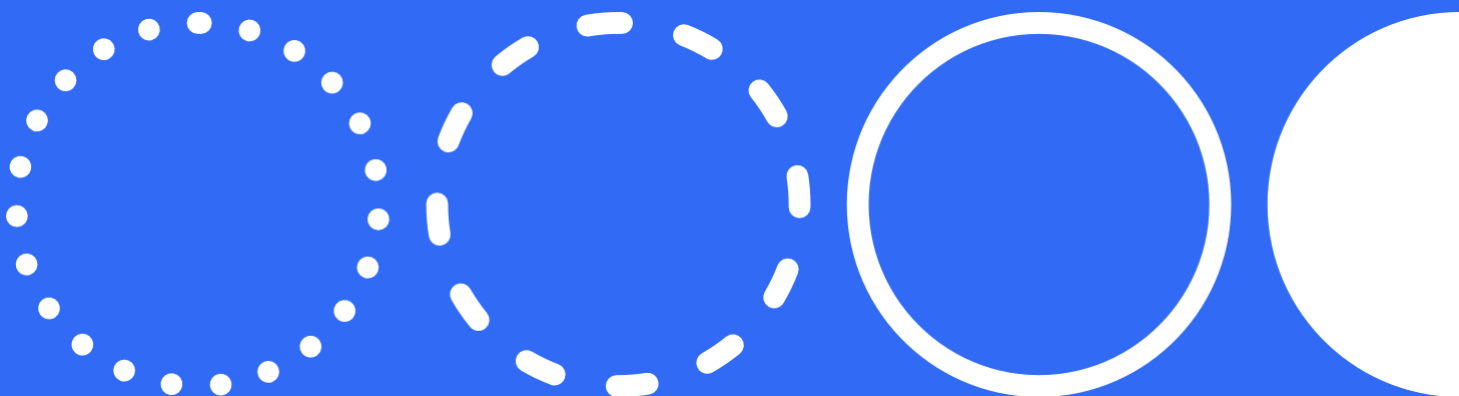




Modern Slavery, Child Labour and Human Trafficking Policy

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Date March 2024



Perago is committed to driving out acts of Modern Slavery, Child Labour and Human Trafficking within its business and that from within its supply chains, including sub-contractors, and partners. The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Perago.

As part of the company's due diligence processes into Modern Slavery, Child Labour and Human Trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for Slavery/Child Labour/Human Trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in Slavery, Child Labour or Human Trafficking.

Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources, annual training for staff and investment to ensure that Slavery, Child Labour and human trafficking is not taking place within the organisation or within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR department upon request. This policy statement will be reviewed annually and published.

Formal procedures concerning Slavery, Child Labour and Human Trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

